

**MINUTES OF THE CALLED MEETING OF THE  
JEFFERSON COUNTY BOARD OF SCHOOL COMMISSIONERS  
MAY 19, 2011 – 5:00 P.M.  
JCHS MEDIA CENTER**

**CALL TO ORDER**

The meeting was called to order by Chair Anne Marie Potts who then asked everyone to stand for a moment of silence. Board members present were Chair Potts, Vice Chairman Bill Jarnigan, Jim Vines, Randall Bradley, and Maurice Solomon. Board member Michael Phagan came in after the meeting started. Board member Annette Loy was absent. Dr. Charles Edmonds, Director of Schools and Secretary to the Board, was also present.

**PLEDGE OF ALLEGIANCE**

Chair Potts led the audience in the Pledge of Allegiance.

**UNFINISHED BUSINESS**

Chair Potts requested that the order of Unfinished Business be changed so that Board member Phagan could be present for the school budget discussion. The school budget was moved to item #3. A 2010-2011 federal budget amendment was also added to the agenda.

1. Approval – Federal Projects and Special Education Permission – 2011-2012 School Year

**Title I, Title II, Title III, Title IV TIES, IDEA, Vocational Education Carl Perkins, Pre-School, Race to the Top**

Upon motion by Jim Vines and second by Maurice Solomon, the board approved (5-0) the federal projects and special education permission for the 2011-2012 school year.

2. 2010-2011 Federal Budget Amendment #6

Upon motion by Maurice Solomon and second by Vice Chairman Jarnigan, the board approved (5-0) the 2010-2011 federal budget amendment #6 as requested by the Finance Department. (see attached)

3. 2011-2012 General and Federal School Budget Presentation

Dr. Edmonds went over a detailed breakdown of the 2011-2012 BEP April estimates as submitted by the Department of Education Office of Local Finance which showed a 1.6% increase to the salary unit cost which reflected the 1.6% raise for certified staff. (see attached)

**Unfinished Business – School Budget - continued**

Dr. Edmonds went over a comparison of the 2010-2011 budget to the 2011-2012 budget pointing out that the 2011-2012 general budget in the amount of \$48,449,391 was \$2,354,014 less than the adopted 2010-2011 budget.

Mandy Schneitman, Bill Nolen, Sherry Finchum, and LaDonna McFall went over line items pertaining to their budgets and answered questions from the board.

After some discussion, Chair Potts asked that the finance department provide a report showing line items so they could compare the 2010-2011 budget with amendments and the 2011-2012 proposed budget. Chair Potts also requested a copy of current line item expenses.

It was pointed out by Dr. Edmonds that teacher raises totaled \$30,259 including benefits in the upcoming proposed budget. Board member Bradley asked how many teachers would share the \$30,259? Dr. Edmonds responded that approximately 522 teachers would share that amount.

Chair Potts pointed out that \$52,813 for medical insurance had been budgeted in the 2010-2011 budget but only \$45,153 was budgeted in the 2011-2012 budget. Dr. Edmonds commented that he did not know the answer to her question. Kathy Smelcer, Deputy Finance Director, commented that she would check on it.

Chair Potts inquired about the revenues. Kathy Smelcer commented that they were working on that.

After some discussion, the board scheduled a called meeting for Tuesday, May 24, 2011 at 6:30 p.m. in the JCHS media center to further review the 2011-2012 school budget.

Dr. Edmonds went over a report from the Teacher Pay Equalization Committee. The committee had met on Tuesday, May 17<sup>th</sup> in order to discuss how to proceed with the information presented by Dr. Clampitt and the proposed raises in teacher pay. The discussion focused on inclusion of benefits, multiple implementation schedules, annual adjustment process and funding strategy. (see attached report)

At this time, Dr. Clampitt went over alternative plans to bring teacher salaries to the approximate state average. The alternates were based on five, seven, twelve, and fifteen year plans. (see attached recommendations)

**Unfinished Business – Salary Schedules – continued**

Vice Chairman Bill Jarnigan pointed out that non-certified employee's salary schedules needed to also be worked on and raises approved for them. Dr. Edmonds commented that it had been included in the request to Dr. Clampitt.

At this time board member Bradley wanted to make a motion to give each teacher a \$500 raise but commented that there was not enough members present to vote. Chair Potts commented that they did have a quorum if he wanted to make the motion. Vice Chair Jarnigan commented that in his opinion it would be out of order to vote on a motion to give the raise due to the fact that not all board members were present. Board member Bradley commented that he would wait until the next board meeting to make his motion.

Chair Potts asked board member Bradley if his motion included adding money to the budget. Mr. Bradley replied that it did. Chair Potts asked if the remaining board members would like to verbally agree on an amount to include in the budget so that when the budget was voted on the raise would be included. The board members still in attendance at the meeting agreed to include Mr. Bradley's recommendation to add \$264,000 bringing a total of \$294,000 to line item 72310 189 of the 2011-2012 proposed budget. Sherry Finchum pointed out that they would have to find funds in the Federal Budget in order to equate those salaries of the federal teachers which might be a problem.

Vice Chairman Jarnigan suggested that the board consider a 3% one-time bonus based on the base salary of all non-certified employees to be taken out of fund balance. The board members still in attendance at the meeting also agreed to add this to the proposed 2011-2012 budget.

Board member Bradley expressed appreciation to all involved in the budget process.

Vice Chair Jarnigan commented that if the teacher raises were not approved that the Board still move forward with the 3% non-certified bonus.

Dr. Edmonds commented that the student nutrition and federal budgets would be presented at the meeting next Tuesday night.

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**ADJOURN**

With no further business, the meeting was adjourned.

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Anne Marie Potts, Chair

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Dr. Charles Edmonds, Director of Schools &  
Secretary to the Board

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Date

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Date